



2025 Loyalty Dividend Disclosure

General

The Loyalty Dividend is a special dividend with two components: one to reward our depositors in the form of a special interest credit, and the other to rebate our borrowers a portion of loan interest paid during the qualifying period. The qualifying period is January 1, 2025, through the posting date of the Loyalty Dividend (usually in December). The minimum Loyalty Dividend to any one qualifying member is \$20.00 and the maximum is \$500.00. To receive the Loyalty Dividend, members must meet the eligibility requirements below.

Eligibility

To be eligible for a payout you must:

1. be a member of record with at least one open account on the posting date; and
2. have an open share account or one active loan, excluding indirect loans, during the qualifying period; and
3. have maintained a sufficient monthly minimum aggregate share balance and/or total loan interest paid to compute a Loyalty Dividend of at least \$20.00; and
4. not have had a loan charged off with a current balance; and
5. not have a loan delinquent of 30 days or more on the posting date; and
6. not have an account with a repossessed vehicle; and
7. not have a negative balance (excluding courtesy pay limits) on the posting date of the dividend.

Dividend Payout

Only primary account owners are eligible to receive a Loyalty Dividend. To be eligible for payout, all accounts for which they are an owner, including joint accounts, must meet the eligibility requirements. The total Loyalty Dividend paid to any one member will not exceed \$500. If a primary account owner holds multiple memberships, the Loyalty Dividend earned from each membership will be combined. However, the total payout will not exceed \$500. The dividend will be posted to the savings account with the lowest account and ID number. Joint account owners will not receive a separate payout. Loyalty Dividend payouts are reportable on IRS form 1099-INT for 2024.

The credit union reserves the right to modify or cancel the program at any time.

Dividend Calculation

The total payout for 2025 will be calculated by adding the product of the following two factors:

- The average aggregate daily balance in all deposit accounts during the qualifying period, multiplied by a factor of .001693, and
- The total interest paid on all loans during the qualifying period, multiplied by a factor of .1118.